EXPANDING DIVERSITY IN NURSING

Presented by Members of CNSA
MINORITY NURSING STATISTICS

- There are 2,694,540 licensed registered nurses in the United States

- Approximately 87% of all RNs are Caucasian; 4.9% are African American; 2% are Hispanic; 2% are Hispanic; 0.5% are American Indian or Alaska Native
  - 133,041 black (non-Hispanic) nurses
  - 54,861 Hispanic/Latino nurses
  - 13,040 American Indian/Alaska Native nurses
**Men in Nursing**

- Approximately 5.4% of the 2.1 million R.N.s employed in nursing in the United States are men.
- American Assembly for Men in Nursing (AAMN)
  - would like to see those numbers increase and for nursing to become more of a gender-neutral field.
- Male Nurse Magazine
CHANGING THE FACE OF NURSING
**WHY NURSING?**

- **Personal satisfaction and growth**
  - As a nurse, you're making a real difference in people's lives every day.

- **Career mobility**
  - Once you become a registered nurse (RN), you can take your career in other directions, too. You could work on the front lines in trauma care or in the justice system as a legal nurse consultant.

- **Job security**
  - Nursing is the fastest-growing occupation in the US. Nurses make up the majority of the healthcare industry, and that number’s going up, with 581,500 more nursing jobs by 2018.

- **Scheduling flexibility**
  - More than half of the nation's professional nurses work full time. You could work the day, evening, or night shift.

- **Competitive salaries**
  - In California, on average nurses make $80k per year
  - Jean Keller, California Prison Nurse, Nets $270,000
NURSING SPECIALTIES

- Clinical
  - Medical-Surgical
  - Emergency Room
  - ICU (Intensive Care)

- Community
  - Hospice
  - Correctional
  - Nurse Researcher

- Family
  - Geriatric
  - Pediatric
  - Gynecology/Obstetrics

- Management
  - School Nurse
  - Forensic
  - Nurse Attorney
  - Case Manager

- Advanced Practice
  - Certified Nurse Midwife
  - Nurse Practitioner
  - Nurse Anesthetist
HOW TO BECOME A NURSE?

- Select a school with a nursing program
  - Associate Degree in Nursing (ADN)
  - Bachelor of Science in Nursing (BSN)
- Take the required courses (GE courses)
  - College level English
  - College level Math
  - Microbiology
  - Anatomy
  - Physiology
- Successfully complete RN program
  - Minimum 2.0 GPA (criteria differs depending on program)
- Obtain an RN license
  - Obtain an application package and detailed instructions online at the BRN website
  - Take and pass the National Council Licensing Examination (NCLEX). The exam is computerized and given continuously 6 days a week.
References


